

**FY2024-25 UCSB CAREER TRACKS SALARY GRADE STRUCTURE (PSS and MSP) - EFFECTIVE JULY 1, 2024**

CT Grade	Annual MIN	Annual MID	Annual MAX	Monthly MIN	Monthly MID	Monthly MAX	Hourly MIN	Hourly MID	Hourly MAX	Annual 25th Percentile	Monthly 25th Percentile	Range Spread
31	\$209,000	\$321,500	\$434,000	\$17,416.67	\$26,791.67	\$36,166.67	\$100.10	\$153.98	\$207.85	\$265,250	\$22,104	108%
30	\$184,800	\$282,100	\$379,400	\$15,400.00	\$23,508.33	\$31,616.67	\$88.51	\$135.11	\$181.70	\$233,450	\$19,454	105%
29	\$163,800	\$247,500	\$331,200	\$13,650.00	\$20,625.00	\$27,600.00	\$78.45	\$118.53	\$158.62	\$205,650	\$17,138	102%
28	\$145,200	\$217,100	\$289,000	\$12,100.00	\$18,091.67	\$24,083.33	\$69.54	\$103.98	\$138.41	\$181,150	\$15,096	99%
27	\$128,800	\$190,500	\$252,200	\$10,733.33	\$15,875.00	\$21,016.67	\$61.69	\$91.24	\$120.79	\$159,650	\$13,304	96%
26	\$116,000	\$170,100	\$224,200	\$9,666.67	\$14,175.00	\$18,683.33	\$55.56	\$81.47	\$107.38	\$143,050	\$11,921	93%
25	\$104,900	\$151,900	\$198,900	\$8,741.67	\$12,658.33	\$16,575.00	\$50.24	\$72.75	\$95.26	\$128,400	\$10,700	90%
24	\$94,400	\$135,600	\$176,800	\$7,866.67	\$11,300.00	\$14,733.33	\$45.21	\$64.94	\$84.67	\$115,000	\$9,583	87%
23	\$85,400	\$121,100	\$156,800	\$7,116.67	\$10,091.67	\$13,066.67	\$40.90	\$58.00	\$75.10	\$103,250	\$8,604	84%
22	\$77,000	\$108,100	\$139,200	\$6,416.67	\$9,008.33	\$11,600.00	\$36.88	\$51.77	\$66.67	\$92,550	\$7,713	81%
21	\$69,500	\$96,500	\$123,500	\$5,791.67	\$8,041.67	\$10,291.67	\$33.29	\$46.22	\$59.15	\$83,000	\$6,917	78%
20	\$63,800	\$87,700	\$111,600	\$5,316.67	\$7,308.33	\$9,300.00	\$30.56	\$42.00	\$53.45	\$75,750	\$6,313	75%
19	\$58,600	\$79,700	\$100,800	\$4,883.33	\$6,641.67	\$8,400.00	\$28.07	\$38.17	\$48.28	\$69,150	\$5,763	72%
18	\$53,800	\$72,400	\$91,000	\$4,483.33	\$6,033.33	\$7,583.33	\$25.77	\$34.67	\$43.58	\$63,100	\$5,258	69%
17	\$49,400	\$65,800	\$82,200	\$4,116.67	\$5,483.33	\$6,850.00	\$23.66	\$31.51	\$39.37	\$57,600	\$4,800	66%
16	\$45,400	\$59,800	\$74,200	\$3,783.33	\$4,983.33	\$6,183.33	\$21.74	\$28.64	\$35.54	\$52,600	\$4,383	63%

The range structure was adjusted by 3.5% on average.

This structure is based on a 115% labor market geographic differential.