

UCSB Emeriti Association  
Emeriti Welfare Committee Report  
October 24, 2024

Membership on the Emeriti Welfare Committee is as follows:

Bill Ashby, chair  
Stan Awramick (until 9/30/24)  
Denise Bielby  
John Gilbert

The charge to the Committee on Emeriti Welfare is as follows:

The Committee on Emeriti Welfare shall work in concert with the Committee on Emeriti/ae and Retirement, Council on Faculty Welfare, Academic Freedom, and Awards of the Santa Barbara Division of the Academic Senate to study and make recommendations on any matter of emeriti welfare, including the welfare of surviving spouses or domestic partners of deceased emeriti. The Committee shall coordinate its work with that of UCSB Campus Representative to the Council of University of California Emeriti Associations (CUCEA) and with consultants/liaisons from the Emeriti Association invited to advise the Committee on Emeriti/ae and Retirement. The Committee shall also monitor and advocate for the welfare of retired Continuing Lecturers, Librarians, and Researchers.

The EWC was conceived as a sequel to the Task Force on Emeriti and Retiree Issues, appointed by Chancellor Yang and chaired by Bill Ashby. A key recommendation of the Task Force was that the position of Coordinator of the UCSB Emeriti & Retirees Center be made full-time, with a classification comparable to those of other UC campuses. That recommendation has now been fully granted by the Chancellor. Ellen Pasternack is now our full-time Coordinator, and her position has been reclassified. There has been no further action from the administration on the other recommendations of the Task Force.

At its meeting on April 12, 2024, the FWC reviewed the results from the first two cohorts of our survey of recent retirement experience (designed and implemented by John Gilbert). We decided that we needed additional data from a third cohort (those who retired on June 30, 2024) before drawing firm conclusions.

The FWC has begun working to establish a comprehensive body of information about retirement and emeriti rights and privileges. The goal is to post this information on a prominent UCSB website (ideally that of Academic Personnel, but on our new Emeriti Association website as a default). We hope to have this up and running by the end of this academic year.

A related question has been raised about campus policies/practices on retaining research funding earned, but not expended, before retirement. We have learned that there is no UC wide policy about this, but it appears that some campus departments or divisions may be

clawing back such funds—much to the surprise of emeriti who were expecting to use them in ongoing research after retirement. We hope to be able to present a clear statement of these policies (or practices) in our website posting.