

**Temporary Staffing Services Agreements
Attachment C - Other Direct Costs***

9/15/2008-9/14/2013

	<u>AppleOne</u> Primary Agreement (Admin/Clerical & Accounting)	<u>Spherion</u> Secondary Agreement (Admin/Clerical & Accounting)	<u>Manpower</u> Tertiary Agreement (Admin/Clerical)	<u>TeamPersona</u> Tertiary Agreement (Accounting)
Parking Subsidy	\$4.00/day for employees in an 8-hour assignment	\$25/month (\$1.25/day) on a case-by-case basis	No subsidy	Case-by-case basis
Conversion Rate	None for 0-181+ days	None for 0-181+ days	\$3,000.00 for 0-30 days of service, \$1,500.00 for 31-60 days, \$750.00 for 61-90 days, and \$300.00 for 91+ days	\$3,883.00 for 0-90 days, \$1,942.00 for 91-180 days, none for 181+ days
Background Checks Included in the Billing Rate*	Employment History, Reference Checks, Social Security Check, Education Check, I-9 Check	Social Security Check, I-9 Check	Reference Checks, I-9 Check	Employment History, Reference Checks, Social Security Check, Military Check, Education Check, I-9 Check

*Contact Melinda Crawford in HR (melinda.crawford@hr.ucsb.edu, x5781) or Chris Curless in Purchasing (chris.curless@purc.ucsb.edu, x4638) for information or questions regarding the direct costs listed above, criminal conviction checks, and other available direct costs not included in the billing rate.