

HX/UPTE SALARY ZONES -- EFFECTIVE JULY 1, 2003

General Information:

- What are Zones? A zone is a subdivision of the range establishing a minimum salary rate that corresponds to years of continuous UC experience in the current HX bargaining unit classification.
- See HX bargaining unit contract for more information http://atyourservice.ucop.edu/employees/policies/systemwide_contracts/hx/index.html
- Non-probationary, career HX employees shall be guaranteed initial placement to at least the minimum of their respective zone as determined by years of continuous UC experience in the current HX bargaining unit classification.
- The minimum and maximum of each classification has been increased by 1.5%, with the exception of the two Pharmacist titles which were increased by 12%.

		Min Max							
		ZONE 1		ZONE 2		ZONE 3		ZONE 4	
		0 to <2yrs		2 to <5yrs		5 to <15yrs		15+yrs	
8940 CLINICAL LAB TECHNOLOGIST	HR	\$18.90	\$20.16	\$20.17	\$22.06	\$22.07	\$25.20	\$25.21	\$28.37
	MO	\$3,289	\$3,508	\$3,510	\$3,838	\$3,839	\$4,385	\$4,387	\$4,936
	YR	\$39,468	\$42,096	\$42,120	\$46,056	\$46,068	\$52,620	\$52,644	\$59,232
5428 DIETITIAN I	HR	\$16.26	\$17.34	\$17.35	\$18.96	\$18.97	\$21.65	\$21.66	\$24.36
	MO	\$2,829	\$3,017	\$3,019	\$3,299	\$3,301	\$3,767	\$3,769	\$4,239
	YR	\$33,948	\$36,204	\$36,228	\$39,588	\$39,612	\$45,204	\$45,228	\$50,868
9203 PHYSICIANS ASST	HR	\$25.19	\$26.87	\$26.88	\$29.39	\$29.40	\$33.58	\$33.59	\$37.79
	MO	\$4,383	\$4,676	\$4,677	\$5,114	\$5,116	\$5,843	\$5,845	\$6,575
	YR	\$52,596	\$56,112	\$56,124	\$61,368	\$61,392	\$70,116	\$70,140	\$78,900
9246 SR PHARMACIST	HR	<i>No Zones -- just min and max</i>							\$54.11
	MO	<i>No Zones -- just min and max</i>							\$9,415
	YR	<i>No Zones -- just min and max</i>							\$112,980
9248 STAFF PHARMACIST I	HR	<i>No Zones -- just min and max</i>							\$49.08
	MO	<i>No Zones -- just min and max</i>							\$8,540
	YR	<i>No Zones -- just min and max</i>							\$102,480
9285 GENETIC COUNSELOR III	HR	\$19.63	\$20.94	\$20.95	\$22.91	\$22.92	\$26.18	\$26.19	\$29.47
	MO	\$3,416	\$3,644	\$3,646	\$3,986	\$3,988	\$4,555	\$4,557	\$5,128
	YR	\$40,992	\$43,728	\$43,752	\$47,832	\$47,856	\$54,660	\$54,684	\$61,536

		ZONE 1		ZONE 2		ZONE 3		ZONE 4	
		0 to <2yrs		2 to <5yrs		5 to <15yrs		15+yrs	
9287 GENETIC COUNSELOR II	HR	\$17.83	\$19.03	\$19.04	\$20.82	\$20.83	\$23.79	\$23.80	\$26.79
	MO	\$3,102	\$3,311	\$3,312	\$3,622	\$3,624	\$4,140	\$4,142	\$4,661
	YR	\$37,224	\$39,732	\$39,744	\$43,464	\$43,488	\$49,680	\$49,704	\$55,932
9341 SOCIAL WORK ASSOCIATE	HR	\$14.15	\$14.51	\$14.52	\$15.05	\$15.06	\$15.94	\$15.95	\$16.85
	MO	\$2,462	\$2,525	\$2,526	\$2,619	\$2,620	\$2,773	\$2,775	\$2,932
	YR	\$29,544	\$30,300	\$30,312	\$31,428	\$31,440	\$33,276	\$33,300	\$35,184
9342 ASST SOCIAL WORK ASSOCIATE	HR	\$12.99	\$13.31	\$13.32	\$13.79	\$13.80	\$14.57	\$14.58	\$15.38
	MO	\$2,260	\$2,316	\$2,318	\$2,399	\$2,401	\$2,536	\$2,537	\$2,676
	YR	\$27,120	\$27,792	\$27,816	\$28,788	\$28,812	\$30,432	\$30,444	\$32,112
9383 PSYCHOLOGIST II	HR	\$23.78	\$25.37	\$25.38	\$27.75	\$27.76	\$31.70	\$31.71	\$35.68
	MO	\$4,138	\$4,414	\$4,416	\$4,828	\$4,830	\$5,516	\$5,518	\$6,208
	YR	\$49,656	\$52,968	\$52,992	\$57,936	\$57,960	\$66,192	\$66,216	\$74,496
9384 PSYCHOLOGIST I	HR	\$21.63	\$23.07	\$23.08	\$25.22	\$25.23	\$28.81	\$28.82	\$32.41
	MO	\$3,764	\$4,014	\$4,015	\$4,389	\$4,390	\$5,012	\$5,014	\$5,639
	YR	\$45,168	\$48,168	\$48,180	\$52,668	\$52,680	\$60,144	\$60,168	\$67,668
9392 SR PSYCHOMETRIST	HR	\$16.26	\$17.34	\$17.35	\$18.96	\$18.97	\$21.65	\$21.66	\$24.36
	MO	\$2,829	\$3,017	\$3,019	\$3,299	\$3,301	\$3,767	\$3,769	\$4,239
	YR	\$33,948	\$36,204	\$36,228	\$39,588	\$39,612	\$45,204	\$45,228	\$50,868
9393 PSYCHOMETRIST	HR	\$14.15	\$14.51	\$14.52	\$15.05	\$15.06	\$15.94	\$15.95	\$16.85
	MO	\$2,462	\$2,525	\$2,526	\$2,619	\$2,620	\$2,773	\$2,775	\$2,932
	YR	\$29,544	\$30,300	\$30,312	\$31,428	\$31,440	\$33,276	\$33,300	\$35,184
9313 CLINICAL SOCIAL WORKER III	HR	\$18.96	\$20.10	\$20.11	\$21.81	\$21.82	\$24.64	\$24.65	\$27.50
	MO	\$3,299	\$3,497	\$3,499	\$3,794	\$3,796	\$4,288	\$4,289	\$4,785
	YR	\$39,588	\$41,964	\$41,988	\$45,528	\$45,552	\$51,456	\$51,468	\$57,420
9314 CLINICAL SOCIAL WORKER II	HR	\$17.71	\$18.78	\$18.79	\$20.37	\$20.38	\$23.03	\$23.04	\$25.70
	MO	\$3,082	\$3,267	\$3,269	\$3,545	\$3,547	\$4,007	\$4,008	\$4,472
	YR	\$36,984	\$39,204	\$39,228	\$42,540	\$42,564	\$48,084	\$48,096	\$53,664

9315 CLINICAL SOCIAL WORKER I

	ZONE 1		ZONE 2		ZONE 3		ZONE 4	
	0 to <2yrs		2 to <5yrs		5 to <15yrs		15+yrs	
HR	\$16.55	\$17.55	\$17.56	\$19.04	\$19.05	\$21.52	\$21.53	\$24.01
MO	\$2,880	\$3,054	\$3,055	\$3,313	\$3,315	\$3,744	\$3,746	\$4,178
YR	\$34,560	\$36,648	\$36,660	\$39,756	\$39,780	\$44,928	\$44,952	\$50,136