

Open Enrollment Presentations

Make your Open Enrollment changes by November 24, 2009

Starts: October 29, 8:00 a.m.
Ends: November 24, 5:00 p.m.

All changes are effective January 1, 2010

Open Enrollment is Online

<http://atyourservice.ucop.edu>

The *At Your Service* website is your resource for plan information, benefit summaries, the "Medical Plan Chooser" and more.

Log-on to *At Your Service* to make Open Enrollment changes.

Open Enrollment Highlights

- Very few changes to medical, dental and vision plans in 2010.
- Premiums have gone up slightly for both UC and for most faculty and staff.
- **Copays for generic prescription drugs** will decrease by \$5.
- **UBH Behavioral Health** benefits have been enhanced to comply with the Federal Mental Health Parity Act.
- **ARAG Legal** plan is OPEN for new enrollments.
- **Flexible Spending Accounts (FSA)** members must ENROLL or RE-ENROLL in their Health or Dependent Care account during Open Enrollment.
- **StayWell Health Management Program** incentive for completing the Health Assessment will be a \$100 gift card for employees and \$50 for spouse/domestic partner.

Health Assessments must be completed between 1/5/10 and 4/15/10 to receive the gift card.

UCSB Benefits Office
<http://hr.ucsb.edu/benefits>
893-2489

Medical Plan Comparison

A side-by-side comparison of UC medical plans and a brief overview of health and welfare plan changes.

All sessions meet from 12:05 p.m. – 1:15 p.m.

Thursday, October 29

Humanities and Social Sciences
McCune Room, HSSB 6020

Friday, November 6

Human Resources
SAASB 3101DD

Tuesday, November 10

Marine Science Auditorium
MSRB 1302

Wednesday, November 18

Engineering Sciences
ESB 1001

Flexible Spending Accounts

How to manage Health FSA and Dependent Care accounts

Tuesday, November 17

12:05 – 1:00

Human Resources SAASB 3101DD

Postdoctoral Scholar Benefits

An overview of health and welfare plan changes for the Postdoctoral Scholars Benefits Program.

Thursday, November 5

1:30 – 2:30

Human Resources SAASB 3101DD